

Environment Policy Statement

1st September 2010

St Ives is committed to continuous improvement in all aspects of its business and recognises and accepts that its responsibilities with regard to environmental protection rank equally in importance with other key business objectives. The St Ives board is responsible for the implementation of this policy. The divisional directors and site senior managers are responsible for the day to day implementation of this policy at each operating unit with assistance and guidance from the St Ives Health, Safety and Environmental Adviser.

St Ives has established the following environmental objectives:

St Ives and its subsidiaries will, so far as is reasonably practicable:

- Ensure that its products and their manufacture by member companies will not be harmful to people or the environment
- Strive continually to improve the environmental efficiency of its operations so as to
 - Minimise the use of energy and raw materials
 - Minimise the total carbon emissions of its operations and processes
 - Minimise and, wherever practicable avoid, the generation of waste
 - Prevent pollution of the environment, with specific emphasis on minimising the emission of volatile organic compounds to the atmosphere
- Comply with all relevant environmental legislation
- Include a review of environmental commitment as a criterion for the selection of suppliers and contractors
- Operate its facilities in a responsible manner in the communities in which they reside

In order to achieve our aims and objectives, all St Ives UK sites have established Environmental Management Systems to ISO14001:2004. In addition, St Ives sets specific environmental performance targets for all of its sites. These targets are reviewed and updated annually. The targets address the following key environmental aspects:

- Energy consumption
- Waste management
- Water consumption
- Raw materials procurement and usage
- Materials recycling
- Use of volatile organic compounds (VOCs)

The St Ives Health, Safety and Environmental Adviser is responsible to me for monitoring and reporting upon the environmental performance of all of the company's subsidiaries with reference to the above objectives and targets.

A copy of this policy statement is available upon request and will be reviewed and updated regularly with changes being communicated to all employees.



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